



# 21ST CENTURY TALENT REGIONS TALENT DASHBOARD

21st Century Talent Regions are places that commit to using a systems approach to attract, develop, and connect Hoosier talent

City: West Central Indiana  
Counties: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo  
Economic Growth Region: 7

Version: 06/17/2020

CURRENT STATE DATA		COLLABORATIVE PARTNERSHIPS AND STRATEGIES				SHARED MEASURES			HIGH-DEMAND CAREERS AND CERTIFICATIONS																																																													
<b>TALENT ATTRACTION</b>  Leveraging the power of place to grow the population of the community and region  2025 Goal <b>-6.76% → 0%</b>  2010-2017 Population Growth  GOAL: By 2025, halt projected population decline and move the projected loss to a negligible number.	Daily Net Commuting Pattern (Leaving/Entering)	503 / 595	<b>Community Planning Initiative:</b> See You In Terre Haute 2025 Community Plan  <b>Reverse the projected population loss and increase per capita income</b>				Baseline Metric	Goal	Progress Trend	<div style="display: flex; justify-content: space-between;"> <div style="text-align: center;"> <h2>2025</h2> <p>INDIANA WEST CENTRAL</p> </div> <div style="text-align: center;"> <p>KEY ECONOMIC CLUSTERS</p> <table border="1"> <tr> <td>Advanced Manufacturing (Plastics/Auto)</td> <td>Education</td> <td>Healthcare</td> <td>Construction/Skilled Trades</td> <td>Information Technology</td> </tr> </table> </div> </div>					Advanced Manufacturing (Plastics/Auto)	Education	Healthcare	Construction/Skilled Trades	Information Technology																																																			
	Advanced Manufacturing (Plastics/Auto)	Education					Healthcare	Construction/Skilled Trades	Information Technology																																																													
	Net Domestic Migration	-573					Projects Identified and Funded per County	TBD	TBD																																																													
Total Population	223,943	Economic Impact (Regional Tracking Being Developed)	TBD	TBD																																																																		
Median Housing Price	\$102,442	<b>Regional Community- Building Initiatives:</b> West Central 2025 Plan (Broadband-Ready Communities, Trails, Workforce Housing, Tourism, Talent A/R), Regional Development Authority, CEDS Plan  <b>Tourism:</b> Arts and Cultural District (Museums), Sporting Events, Convention Center, Casino, Downtowns  <b>Attractions:</b> Trails, Griffin Bike Park, LaVern Gibson Cross Country, Rex Baseball, Proximity to Indy, other large cities - Events/Attractions  <b>Additional Target Populations:</b> Grads of Local Colleges, Veterans, Trailing Spouses, Families				Attraction Impact (Regional Tracking Being Developed)	TBD	TBD																																																														
Cost of Living	74.3/100					Population per Targeted Segment (Tracking Being Developed)	TBD	TBD																																																														
Violent Crime (# of reported violent crime offenses per 100,000 population)	177																																																																					
HHS w/ Internet **	72.54%																																																																					
Miles to Indy	77	Miles to Chicago	181	Miles to St. Louis	168																																																																	
<b>TALENT DEVELOPMENT</b>  Building a home-grown learning system to cultivate talent and increase educational attainment  2025 Goal <b>30.4% → 34%</b>  2016 Educational Attainment Rate  GOAL: By 2025, increase the educational attainment rate by 3.4%	YOUTH POVERTY RATE	29.42%	2020 Population (Ages 0-4)	12,664	2019-2020 Enrollments	32,405	2019-2020 Enrollments	20,559	2020 Population (Ages 18+)	178,037	<div style="display: flex; justify-content: space-between;"> <div style="writing-mode: vertical-rl; transform: rotate(180deg);"> <b>Specific Defense-Related Opportunities:</b>            To be explored by West Central Defense Network         </div> <div> <table border="1"> <thead> <tr> <th></th> <th>YOUTH</th> <th>K-12</th> <th>POST-SECONDARY</th> <th>ADULTS</th> </tr> </thead> <tbody> <tr> <td><b>Early Learning Initiatives:</b> On My Way Pre-K, United Way – Success by Six</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Regional Education Alliance:</b> Early Ed, K-3/4, Career Coaching, K-20, Adult Ed</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Workforce Building Programs:</b> JAG, Education Pathways, Workforce Ethic Certification (Under development)</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Adult Development Initiatives:</b> HSE Programs, Leadership Development Programs (Leadership Connect of West Central Indiana, Wabash Valley Leadership Institute), Dislocated Worker Programs, Offender Training Programs</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Industry-Specific Partnerships:</b> Internship/Externship Programs, Career Pathways, Chamber Manufacturing Council, Company tuition reimbursement programs</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Education:</b> K-12 Education Pathway, Regional Education Alliance</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Healthcare:</b> Higher Education Programs, Community Based Recovery, Veterans Services, Expansion of existing healthcare partners, Company tuition reimbursement programs (CNA's to RN's), Bio Risk Management (potential opportunity)</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Graduation Pathways and Learning Experiences:</b> Internships, Externships, Apprenticeships, Career Pathways, Construction Pathways, Inclusivity-Focused Student Initiatives</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Entrepreneurism/Innovation/Technology Initiatives:</b> Higher Education Programs, Launch Terre Haute, Rose Ventures, Business Development Fund (Under Development)</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Hospitality:</b> State certifications, Higher Education and Community Campaigns</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> </div> </div>						YOUTH	K-12	POST-SECONDARY	ADULTS	<b>Early Learning Initiatives:</b> On My Way Pre-K, United Way – Success by Six					<b>Regional Education Alliance:</b> Early Ed, K-3/4, Career Coaching, K-20, Adult Ed					<b>Workforce Building Programs:</b> JAG, Education Pathways, Workforce Ethic Certification (Under development)					<b>Adult Development Initiatives:</b> HSE Programs, Leadership Development Programs (Leadership Connect of West Central Indiana, Wabash Valley Leadership Institute), Dislocated Worker Programs, Offender Training Programs					<b>Industry-Specific Partnerships:</b> Internship/Externship Programs, Career Pathways, Chamber Manufacturing Council, Company tuition reimbursement programs					<b>Education:</b> K-12 Education Pathway, Regional Education Alliance					<b>Healthcare:</b> Higher Education Programs, Community Based Recovery, Veterans Services, Expansion of existing healthcare partners, Company tuition reimbursement programs (CNA's to RN's), Bio Risk Management (potential opportunity)					<b>Graduation Pathways and Learning Experiences:</b> Internships, Externships, Apprenticeships, Career Pathways, Construction Pathways, Inclusivity-Focused Student Initiatives					<b>Entrepreneurism/Innovation/Technology Initiatives:</b> Higher Education Programs, Launch Terre Haute, Rose Ventures, Business Development Fund (Under Development)					<b>Hospitality:</b> State certifications, Higher Education and Community Campaigns				
		YOUTH	K-12	POST-SECONDARY	ADULTS																																																																	
	<b>Early Learning Initiatives:</b> On My Way Pre-K, United Way – Success by Six																																																																					
	<b>Regional Education Alliance:</b> Early Ed, K-3/4, Career Coaching, K-20, Adult Ed																																																																					
	<b>Workforce Building Programs:</b> JAG, Education Pathways, Workforce Ethic Certification (Under development)																																																																					
	<b>Adult Development Initiatives:</b> HSE Programs, Leadership Development Programs (Leadership Connect of West Central Indiana, Wabash Valley Leadership Institute), Dislocated Worker Programs, Offender Training Programs																																																																					
	<b>Industry-Specific Partnerships:</b> Internship/Externship Programs, Career Pathways, Chamber Manufacturing Council, Company tuition reimbursement programs																																																																					
	<b>Education:</b> K-12 Education Pathway, Regional Education Alliance																																																																					
	<b>Healthcare:</b> Higher Education Programs, Community Based Recovery, Veterans Services, Expansion of existing healthcare partners, Company tuition reimbursement programs (CNA's to RN's), Bio Risk Management (potential opportunity)																																																																					
	<b>Graduation Pathways and Learning Experiences:</b> Internships, Externships, Apprenticeships, Career Pathways, Construction Pathways, Inclusivity-Focused Student Initiatives																																																																					
<b>Entrepreneurism/Innovation/Technology Initiatives:</b> Higher Education Programs, Launch Terre Haute, Rose Ventures, Business Development Fund (Under Development)																																																																						
<b>Hospitality:</b> State certifications, Higher Education and Community Campaigns																																																																						
Free/Reduced Lunch	52.07%	On My Way Pre-K Enrollments	93	TBD																																																																		
AP Utilization Rate	13.5%	Number of School Districts Participating	-	12																																																																		
Dual Credit Rate	74.49%	Schools Districts w/ Workforce Dev Programs	TBD	TBD																																																																		
Population 0-18	46,394	Businesses Recognizing Work Ethic Certificates	TBD	TBD																																																																		
HS Graduation Rate	79.02%	Adult Population w/ HSE	38.6%	TBD																																																																		
		Adult Population w/ Bachelor's	11.6%	TBD																																																																		
		Overall Employment in Manufacturing Sector	11,235	11,418																																																																		
		Business Actively Promoting Internship Programs	TBD	TBD																																																																		
		Overall Employment in Healthcare Sector	0	TBD																																																																		
		Entrepreneurial Economic Impact	TBD	TBD																																																																		

**TALENT CONNECTION**  
  
 Coordinating talent with equitable economic opportunities to raise household income and earnings  
  
**\$34,995 → \$36,662**  
  
 2016 Per Capita Personal Income  
  
 GOAL: By 2025, increase the per capita income by 4.5%.

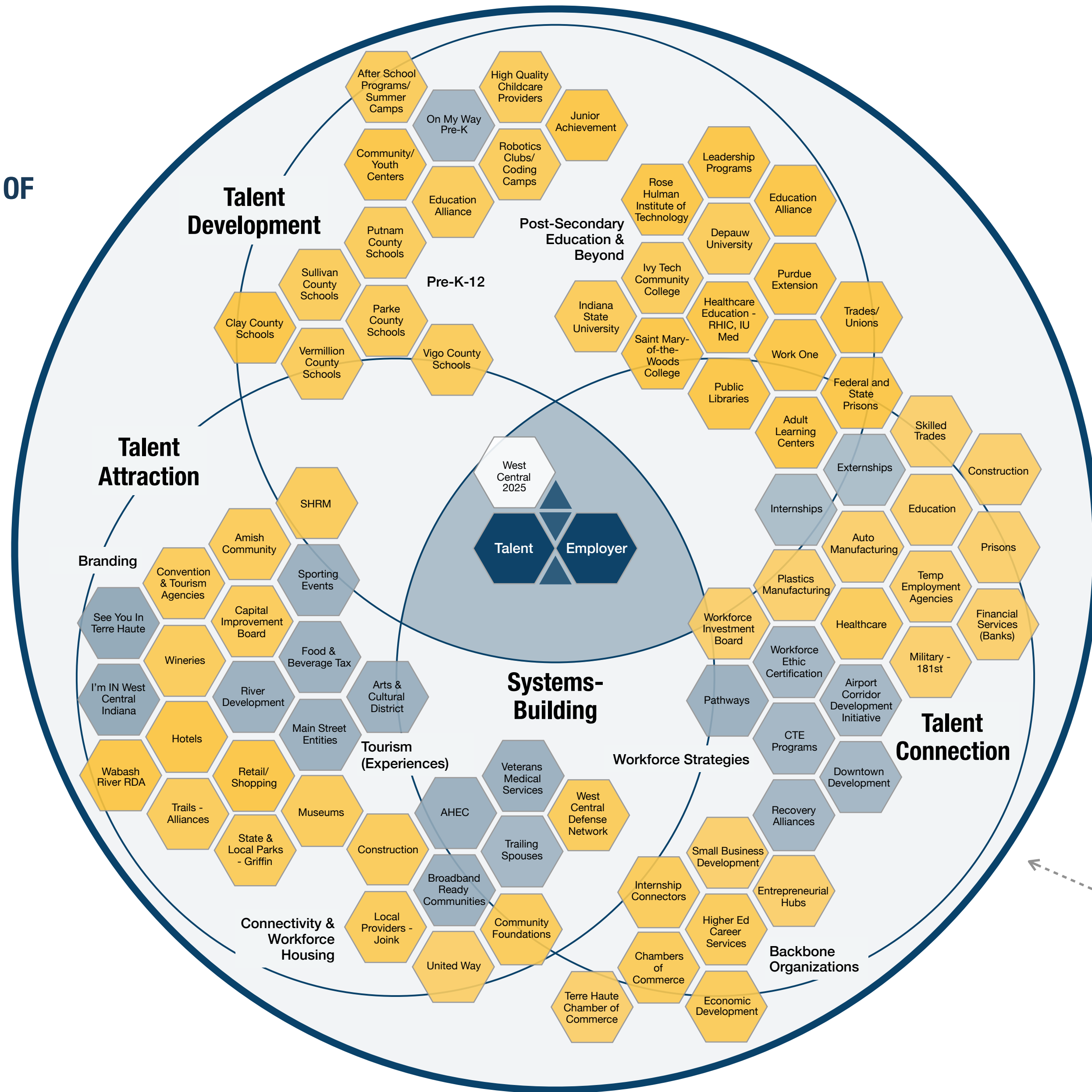
Labor Force	100,134
Annual Average Unemployment Rate	4.1%
Workforce Participation Rate	52.38%
Households above ALICE Threshold	47,774
Median Income	\$48,720
Parolee Employment	63.71%
<b>Demographics</b>	
White	85.1%
Black	9.8%
Hispanic	7.1%
Asian	2.5%

— Existing Strategies  
 - - - - - New Strategies  
 ■ New Investment





# THE TALENT ECOSYSTEM OF WEST CENTRAL INDIANA



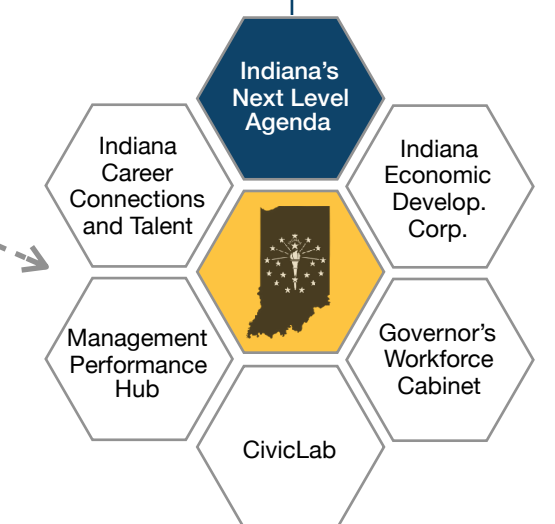
**Career Connections and Talent**  
Focusing on Indiana's premier challenge: creating solutions in career connections and talent pipelines

**Indiana Economic Development Corporation**  
Attracting and supporting new business investment, creating new jobs for Hoosiers, and furthering our legacy as one of the top states in the nation for business

**Management Performance Hub**  
Providing analytics solutions tailored to address complex management and policy questions enabling improved outcomes for Hoosiers

**Governor's Workforce Cabinet**  
Realigning Indiana's workforce development programs and services to help more Hoosiers learn the skills they need to secure great jobs

**CivicLab**  
Serving Indiana communities and regions by advancing the practice of civic collaboration and systems-building



- Systems Governance and Leadership
- Systems-Building and Coordination
- Initiatives and Projects
- Stakeholder Organizations